

CLIMATE-RELATED METRIC CATEGORY	EXAMPLE TARGET - DISCOVERY TO DEVELOPING	EXAMPLE TARGET – ADVANCED TO TRANSFORMATIVE
GHG emissions Absolute Scope 1, Scope 2, and Scope 3; emissions intensity	• Reduce net Scope 1, and 2 emissions in the fund by 20 per cent by 2030	 Reduce net Scope 1, Scope 2, and Scope 3 GHG emissions to zero by 2050, with an interim target to cut emissions by 70 per cent relative to a 2015 baseline by 2035
Transition risks Amount and extent of assets or business activities vulnerable to transition risks	 Develop net zero mitigation plans for all portfolio companies by 2030 	 Reduce percentage of asset value exposed to transition risks by 80 per cent by 2030, relative to a 2019 baseline
Physical risks Amount and extent of assets or business activities vulnerable to physical risks	 Conduct detailed on-site physical climate risk and vulnerability assessments at all materially exposed assets by 2025 	 Reduce percentage of asset value exposed to material acute and chronic physical climaterelated risks by 100 per cent by 2050 Ensure all flood-exposed assets have risk mitigation in place by 2025 in line with the 2050 projected 100-year floodplain
Climate-related opportunities Proportion of revenue, assets, or other business activities aligned with climate-related opportunities	 Increase renewable energy capacity in the portfolio by 20 per cent by 2030 Develop drought resistant seeds by 2030 	Increase net installed renewable energy capacity so that it comprises 90 per cent of total capacity by 2035
Capital deployment Amount of capital expenditure, financing, or investment deployed toward climate-related risks and opportunities	 Invest at least 3 per cent of the budget to supporting portfolio companies develop climate risk action plans by 2030 	Invest at least 25 per cent of annual capital expenditure into electric vehicle manufacturing by 2030
Internal carbon prices Price on each ton of GHG emissions used internally by an organisation	 Develop an internal carbon price and integrate into investment decision making processes by 2026 	Increase internal carbon price to \$150 by 2030 to reflect potential changes in policy
Remuneration Proportion of executive management remuneration linked to climate considerations	 Develop executive management remuneration KPIs related to climate by 2025 	• Increase amount of executive management remuneration impacted by climate considerations to 10 per cent by 2025